

According to the Company's knowledge, none of the candidates for a members of the Comarch S.A.'s Management Board does not conduct operations competitive to Comarch S.A.'s activities, does not participate in a competitive company as a partner in a civil law partnership, partnership or capital company; nor participates in a competitive legal entity as a member of its body, they are not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Anna Pruska - Doctor of Humanities in the field of International Relations, she completed her Master's degree in Finance and Banking at the Warsaw School of Economics, and her PhD at the Jagiellonian University.

She completed her postgraduate studies at the Institute of International Studies in Geneva. In 2004, she started working at Comarch in Brussels. As the company's CEO, she was in charge of establishing Comarch's structures in Western Europe, opening company branches in Belgium, Germany and France, and developing product sales in the Telecommunications and ERP sectors.

Anna Pruska was responsible for creating corporate procedures in line that corresponded to local legal and customary relations and for managing these branches. Her tasks also included building awareness of the Comarch brand in Western Europe, lobbying and business development, and acquiring new customers in the Telecommunications, ERP, Finance and Insurance sectors.

Since 2013, she has served as Chairman of the Supervisory Board of Comarch Swiss AG. Since 2013, she has served as a member of the Supervisory Board of Comarch SA.

On October 2, 2023, she was temporarily delegated by the Supervisory Board to act as President of the Management Board of Comarch SA.

Marcin Kaleta is a graduate of Computer Science at the Cracow University of Technology. He started working at Comarch in 2010 as a programmer in telecommunications projects. In 2015, he changed his position to Solution Manager, building BSS solutions for clients in Europe, North America, and Latin America. From 2016 to 2018, he was responsible for DevOps and Managed Services aspects of corporate banking projects in the FBU sector.

From 2018 to 2023, he was the director of Innovation for the Comarch Group and the director of Core Competency Teams. In 2020, he simultaneously took over the Business Unit Egeria in the APUS sector, and since 2021, he chaired the Cyber Security Council at Comarch.

In 2023, he assumed the role of Director of the Telecommunications Sector.

Marcin Warwas is a Telecommunications graduate at the AGH University of Science and Technology in Krakow. In Comarch S.A. Marcin Warwas has been working since 1996, when he started working as a member of the Comarch Systemy Sieciowe Management Board. In the years 1997-1998 he was the director of the Comarch S.A. branch in Warsaw. From 1998, he worked as the sales director, and in 2007 he became the director of the services sector and the Vice-President of the Management Board of Comarch S.A. In the years 2007 - 2023, Marcin Warwas served as a member of the Management Board of Comarch S.A., as well as a member of the management and supervisory boards of companies from the Comarch Group.