

Marcin Warwas is a Telecommunications graduate at the AGH University of Science and Technology in Krakow. In Comarch S.A. Marcin Warwas has been working since 1996, when he started working as a member of the Comarch Systemy Sieciowe Management Board. In the years 1997-1998 he was the director of the Comarch S.A. branch in Warsaw. From 1998, he worked as the sales director, and in 2007 he became the director of the services sector and the Vice-President of the Management Board of Comarch S.A. In the years 2007 - 2023, Marcin Warwas served as a member of the Management Board of Comarch S.A., as well as a member of the management and supervisory boards of companies from the Comarch Group.

According to the Company's knowledge, Mr. Marcin Warwas does not conduct operations competitive to Comarch S.A.'s activities, does not participate in a competitive company as a partner in a civil law partnership, partnership or Capital company; nor participates in a competitive legal entity as a member of its body, they are not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.