

Marcin Kaleta is a graduate of Computer Science at the Cracow University of Technology. He started working at Comarch in 2010 as a programmer in telecommunications projects. In 2015, he changed his position to Solution Manager, building BSS solutions for clients in Europe, North America, and Latin America. From 2016 to 2018, he was responsible for DevOps and Managed Services aspects of corporate banking projects in the FBU sector.

From 2018 to 2023, he was the director of Innovation for the Comarch Group and the director of Core Competency Teams. In 2020, he simultaneously took over the Business Unit Egeria in the APUS sector, and since 2021, he chaired the Cyber Security Council at Comarch.

In 2023, he assumed the role of Director of the Telecommunications Sector.

According to the Company's knowledge, Mr. Marcin Kaleta does not conduct operations competitive to Comarch S.A.'s activities, does not participate in a competitive company as a partner in a civil law partnership, partnership or Capital company; nor participates in a competitive legal entity as a member of its body, they are not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.